

## Person specification      Senior care assistant (nights)

	Requirement	Essential	Desirable
<b>Appearance</b>	Clean and smart	✓	
<b>Qualifications</b>	NVQII in Health & Social Care or equivalent	✓	
	Willingness to attend training and CPD	✓	
<b>Communication</b>	Good written and verbal communications skills	✓	
	Patience when dealing with residents/clients	✓	
<b>Experience</b>	An experienced and compassionate carer	✓	
	Two years' experience of residential care for those living with dementia	✓	
	Comfortable with the responsibility of safe and appropriate administration of medication	✓	
<b>Personality and Temperament</b>	The ability to remain calm under pressure		✓
	Good sense of humour		✓
	Polite and self-confident	✓	
	A proactive, effective team member	✓	
<b>Motivation</b>	Show interest in your work	✓	
	Active engagement with, and support of, Thorngate Churcher Trust's visions and values	✓	
	A reliable and hard-working approach to this important work	✓	
	Able to lead and work on own initiative	✓	

Thorngate Churcher Trust is an equal opportunities employer and welcomes applications from suitable qualified people from all sections of the community.