

## Person specification

## Care assistant nights

	Requirement	Essential	Desirable
<b>Appearance</b>	Clean and smart	✓	
<b>Qualifications</b>	NVQII in Health & Social Care or willingness To gain certification	✓	
	Some experience of working with older people		✓
<b>Communication</b>	Good communications skills	✓	
	Patience when dealing with residents/clients	✓	
<b>Experience</b>	Some experience of caring for older people		✓
<b>Personality and Temperament</b>	Reliable, polite and self confident	✓	
	Able to work as a team member and on own Initiative	✓	
	Good sense of humour		✓
<b>Motivation</b>	Show interest in your work	✓	
	Willingness to attend training	✓	
	Active engagement with, and support of, Thorngate Churcher Trust's visions and values	✓	
<b>Staffing cover Requirements</b>	Flexibility to work shifts	✓	
	Able to work weekends	✓	
	Occasionally able to work at short notice		✓

Thorngate Churcher Trust is an equal opportunities employer and welcomes applications from suitable qualified people from all sections of the community.