




Thorngate Churcher Trust
HOUSING AND CARE SINCE 1868

*Candidate Information Pack:
Board Member*

Spring 2026

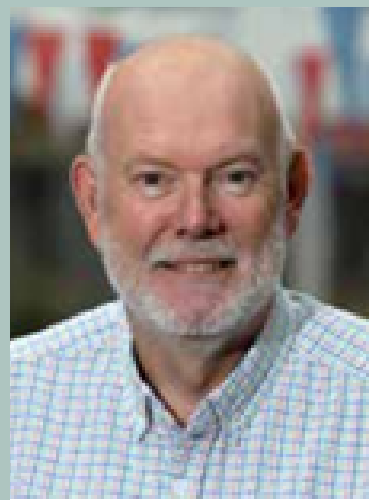


Thorngate Almshouse Trust was founded in 1868 by two Gosport families, the Thorngates and the Churchers. Together, they owned land that was conveyed to the Trustees of the Thorngate Charities in 1866 and 1867 to enable almshouses to be built to accommodate poor women of good character, being spinsters or widows, of not less than 50 years of age.

Thorngate Churcher Trust was brought together in its present form in 1981 when a number of separate charities established by the Thorngate family in the 1860s were amalgamated. A major redevelopment of the Trust's properties was carried out between 1971 and 1984 with further additions since 2012, and the accommodation offered today consists of modern well-equipped one-bedroom flats available to men and women, and a 44 bed care home.



Chief Executive Anne Taylor sits on several national boards and bodies and is a Fellow of the Association of Chartered Certified Accountants.



Trust Chair Mark Hook is a local man, who was leader of Gosport Borough Council for 15 years and a councillor for 32. He has been our Chair for six years.





Our Mission

Providing comfort and security to those in need since 1868 and committed to developing the highest standards of housing and professional care in a supportive, respectful and friendly community.

Our Values



We seek to improve lives through passionately promoting excellence in support, care and housing.



We strive to be transparent, approachable, listening to each other and acting with empathy and consistency.



We will each commit to take responsibility for our role in our teams encouraging, respecting and supporting each other.



We will respect and support everyone as individuals, treating residents and colleagues with dignity and compassion, behaving professionally whatever our role.

Thorngate Churcher Trust is a community charity in Gosport, providing much needed housing with support for older people and with a growing waiting list reflecting increasing local need.

From its foundation in 1868, Thorngate was driven by a commitment to deliver housing support and care to those who need it most, and that's still what drives us today.

In addition to providing comfortable homes, on-site support to help people live independently, and our own maintenance team, we also seek to expand sympathetically where we can to meet growing local need.

We are about to launch our latest housing site, providing 30 new residential flats in Gosport for the over 50s, due to open in the spring of 2026.

Thorngate at a glance



82
people
employed



30
new homes launched
March 2026



158
years of providing
care and support



£4m+
annual turnover



100%
en-suite
care home rooms



Winner
WorkL's Excellent
Employer Accreditation



9.8/10
average review
score on
Carehome.co.uk



154
independent
living homes



1
Sunday Times
Best Place to
Work 2025

Marion Field has lived at Thorngate Court for 16 years and loves getting involved in the activities at the Thorngate Court Social Club and particularly enjoys the films in the afternoons. She said, “The wardens are very good; I am well looked after but I like to do things for myself and I feel like I have independence here. I would never leave this place!”

Sue Newton has lived at her flat since September 2024. Originally from Kent, Sue moved to Gosport around 10 years ago and works in local GP surgeries as a phlebotomist. She told us, “I really do love it here; everyone is friendly and it’s a nice community, I’ve made friends here and we have a good laugh.”

Marion Field (left),
Sue Newton (right)

*“I’ve made
friends here
and we have a
good laugh.”*

Sue Newton



Our retirement communities are all within easy walking distance of local amenities and have good public transport links.

All our retirement sites have daily warden support to help with social activities, security and property queries.

Our maintenance team ensures that all sites are well kept and issues are managed quickly and effectively.

Russell Churcher Court is our modern, purpose-built care home providing care to older people, including those with dementia.

The care home has 44 self contained flats, each with a small kitchen area and en suite bathroom.

“I know I’ve made the right choice for my lifetime partner. The staff are amazing, nothing seems too much trouble, thank you.”

Review from SB - December 2025





Thorngate Churcher Trust has a voluntary Board of Trustees, who play an important role in the running of the organisation.

They set and confirm the future strategic direction of the Trust and ensure that we continue to move forward in a vibrant way in keeping both with our charitable mission and the ever-changing regulatory regime.

Our Trustees bring core skills and experience in a range of areas that may or may not be related to social housing and social care such as IT, finance, law, marketing or HR. For this vacancy, we're looking for people with property development or senior HR experience.

Our Trustees commit an average of three to four hours a month to the role, which includes quarterly Board meetings. While this is a voluntary position, we do pay travel expenses.

Trustee responsibilities - an overview

-  All trustees are collectively responsible for the decisions and governance of the charity. This does not mean that all trustees have to agree on every matter on which they make a decision, but all trustees have a duty to actively participate in the decision-making process.
-  All trustees will provide leadership to the charity and will contribute to its overall governance and strategic direction.
-  Trustees need to work in partnership with the chief executive to ensure that trustee decisions are acted upon and the charity is managed effectively.
-  Trustees are responsible for providing appropriate oversight, governance and leadership to the charity in the pursuit of its strategies to fulfil its charitable purposes.
-  Trustees must adhere to any legal and regulatory requirements applicable to the charity's activities.

To apply please email info@thorngate.org.uk with a CV and covering letter or, for an informal conversation with chief executive Anne Taylor, please email info@thorngate.org.uk



Thorngate Churcher Trust

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Registered office: Clare House, Melrose Gardens, Gosport,
Hampshire, PO12 3BZ.

Thorngate Churcher Trust is a charitable company limited by
guarantee. Registered in England and Wales company no. 9953572.

Registered charity no. 1169965.

Registered non-profit private registered provider of social housing
no. 4839.